

March 13, 2026
Encore Theatrical Company
2808 W. Andrew Johnson Hwy
Morristown, TN 37814

Hamblen County Finance Department
Hamblen County Mayor's Office

Dear Members of the Budget Committee,

On behalf of Encore Theatrical Company, we respectfully request a contribution of \$10,000 from Hamblen County to support operating expenses for the 2026 to 2027 fiscal year.

Encore Theatrical Company is a nonprofit community theatre committed to strengthening Hamblen County through arts education, community engagement, and live performance. Our work focuses on ensuring that theatre and arts education are accessible to young people and families throughout the county. Through our programming, we provide meaningful opportunities for students to develop creativity, confidence, collaboration skills, and leadership abilities that extend far beyond the stage.

A central part of our mission is our Junior Company program. This program gives young people the opportunity to shadow real production roles on our shows. Students work alongside experienced directors, stage managers, designers, and technicians to learn the many behind the scenes careers that make theatre possible. Through this hands on experience, students gain practical skills such as teamwork, problem solving, organization, time management, and technical theatre knowledge. For many students, this program is their first exposure to careers in the arts and creative industries.

Encore also works directly with local schools through our after school theatre programs. Our teaching artists visit schools to provide structured arts education that many students would not otherwise have access to. These programs allow students to explore acting, storytelling, stage movement, and creative expression in a supportive environment. Teachers and parents consistently tell us that these programs help students build confidence, improve communication skills, and develop stronger collaboration with their peers.

In addition to after school programming, Encore helps schools launch and sustain drama clubs. Many schools do not have the resources or staff needed to run theatre programs. Encore partners with these schools to help establish student theatre groups, provide guidance and structure, and mentor students as they begin producing their own performances. These clubs provide students with a creative outlet while also building leadership and responsibility.

Another important part of our outreach is our touring Junior Theatre Festival show. This program brings live theatre directly into schools across the region. Our student performers travel to different schools to present a theatrical performance designed specifically for young audiences.

These performances introduce many students to live theatre for the very first time and show them that the arts are something they can participate in themselves. The touring program also gives our performers valuable experience in public speaking, performance, and community engagement.

Through all of these programs, Encore Theatrical Company serves hundreds of young people and families in Hamblen County each year. We believe that access to the arts should not depend on income or location, and we work hard to keep our programs affordable while reaching as many students as possible.

Support from Hamblen County helps make this work possible. A contribution of \$10,000 would help us continue providing youth programming, school partnerships, touring performances, and community theatre opportunities that enrich the lives of residents throughout the county.

Encore Theatrical Company is proud to serve Hamblen County through arts education and community engagement. Thank you for your consideration and for your support of organizations that help strengthen our community through the arts.

Sincerely,

Candace Moore
Executive Artistic Director
Encore Theatrical Company

| Expense | Monthly | Annual |
|-----------------------------------|----------------|--------------------|
| Insurance | | \$500 |
| Insurance | \$94.32 | \$1,131.84 |
| Rent | \$2,500 | \$30,000.00 |
| Phone | \$82.43 | \$989.16 |
| Internet | \$64.88 | \$778.56 |
| Utilities | | \$4,839.00 |
| Dumpster | \$86.40 | \$1,036.80 |
| Bank fees | \$15.00 | \$180.00 |
| Salaries, fees and taxes | | \$40,000.00 |
| Accounting fees | | \$3,000.00 |
| Postage/Mailings | | \$400.00 |
| Memberships/Dues | | \$650.00 |
| Technology Fees | | \$2,500.00 |
| Supplies (ink, paper, janitorial) | | \$500.00 |
| TOTAL ANNUAL ESTIMATED | | \$86,505.36 |



10849399



Tennessee Corporation Annual Report Form

AR Filing #: 10849399

FILED: Feb 1, 2025 5:50AM

File online at: <https://TNBear.TN.gov/>

Due on/Before: 04/01/2025

Reporting Year: 2024

Annual Report Filing Fee Due:

\$20 if no changes are made in block 3 to the registered agent/office, or
\$40 if any changes are made in block 3 to the registered agent/office

This Annual Report has been successfully paid for and filed. Please keep this report for your records.

Payment-Credit Card - State Payment Center - CC #: 3891076790

SOS Control Number: 534228

Nonprofit Corporation - Domestic

Date Formed: 11/14/2006

Formation Locale: TENNESSEE

(1) Name and Mailing Address:

ENCORE THEATRICAL COMPANY
ENCORE THEATRICAL COMPANY
PO BOX 3394
MORRISTOWN, TN 37815-3394

(2) Principal Office Address:

ENCORE THEATRICAL COMPANY
2808 WEST ANDREW JOHNSON HWY
MORRISTOWN, TN 37814

(3) Registered Agent (RA) and Registered Office (RO) Address:

KATHY JONES-TERRY
2808 WEST ANDREW JOHNSON HWY
MORRISTOWN, TN 37814

Agent Changed: No

Agent County: HAMBLEN COUNTY

(4) Name and business address (with zip code) of the President, Secretary and other principal officers.

| Title | Name | Business Address | City, State, Zip |
|----------------|-----------------------|---------------------|-----------------------|
| Secretary | DENISE OUSLEY-JOHNSON | 411 ASHLAND OAKS DR | MORRISTOWN, TN 37813 |
| PRESIDENT | Wayne Stambaugh | 5685 BIG ELM DRIVE | MORRISTOWN, TN 37816 |
| VICE PRESIDENT | JESSICA MILLS | 1824 OAK STREET | MORRISTOWN, TENNESSEE |
| TREASURER | KATHERINE JONES-TERRY | 1649 MAYES ROAD | MORRISTOWN, TN 37813 |

(5) Board of Directors names and business address (with zip code). None, or listed below.

| Name | Business Address | City, State, Zip |
|-----------------------|---------------------|-----------------------------|
| DENISE OUSLEY-JOHNSON | 411 ASHLAND OAK DR. | MORRISTOWN, TN 37813 |
| Wayne Stambaugh | 5685 BIG ELM DRIVE | MORRISTOWN, TN 37816 |
| JESSICA MILLS | 1824 OAK STREET | MORRISTOWN, TENNESSEE 37813 |
| KATHERINE JONES-TERRY | 1649 MAYES ROAD | MORRISTOWN, TN 37813 |

(6) This section applies to non-profit corporations ONLY.

A. Our records reflect that your non-profit corporation is a public benefit or a mutual benefit corporation as indicated.

If blank or incorrect, please check appropriately: Public Mutual

B. If a Tennessee religious corporation, please check here if blank: Religious

(7) Signature: Electronic

(8) Date: 02/01/2025

(9) Type/Print Name: Paul Lynch

(10) Title: CPA

B1677-2165 02/01/2025 5:50 AM Received by Tennessee Secretary of State Tre Hargett

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: DEC 06 2006

ENCORE THEATRICAL COMPANY
5795 CATAWBA LN
MORRISTOWN, TN 37814-1437

Employer Identification Number:
20-5770473
DLN:
17053328027016
Contact Person:
RENEE RILEY NORTON ID# 31172
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
170(b)(1)(A)(vi)
Form 990 Required:
Yes
Effective Date of Exemption:
November 14, 2005
Contribution Deductibility:
Yes
Advance Ruling Ending Date:
December 31, 2010

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. During your advance ruling period, you will be treated as a public charity. Your advance ruling period begins with the effective date of your exemption and ends with advance ruling ending date shown in the heading of the letter.

Shortly before the end of your advance ruling period, we will send you Form 8734, Support Schedule for Advance Ruling Period. You will have 90 days after the end of your advance ruling period to return the completed form. We will then notify you, in writing, about your public charity status.

Please see enclosed Information for Exempt Organizations Under Section 501(c)(3) for some helpful information about your responsibilities as an exempt organization.

Letter 1045 (DO/CG)